



Night Supervisor

Role Purpose

Provides supervisory support to plant operations on evening shift to management workforce, monitor production and provide shift reports, ensure adherence to policies & procedures.

Core Accountabilities

- Ensure work performed is according to safety standards and expectations, providing recommendations when needed.
- Provide supervision for union workforce, assisting with the achievement of optimal production objectives.
- Monitor production, report concerns and assist with resolutions as needed.
- Provide shift reports to department management.
- Coordinate flow of material within operations and provide support where needed.
- Maintain employee time records.

Competencies and Qualifications

- Minimum of A.S. degree from accredited college or technical school or equivalent experience.
- Minimum 2 years of supervisor, teambuilding and industrial experience (steel mill experience a plus).
- Effective verbal and written communications skills. Ability to communicate at all levels of the organization and work within a team structure to support company objectives and maintain/build positive working relationships.
- Mathematical aptitude with an ability to apply concepts such as fractions, percentages, ratios and proportions to practical situations.
- Strong analytical and problem-solving skills to define problems, collect data, establish facts, and draw valid conclusions.
- Ability to work with minimal supervision, take initiative and be confident in decision making.
- Strong mechanical and/or industrial aptitude preferred.
- Ability to manage conflict, coach and mentor others.
- Proficiency in Microsoft Office products required.
- Experience with Kronos preferred.
- Experience with maintenance CMM programming, i.e. INFOR or others, preferred.